

## > Trustee's Code of Ethics

The board is committed to ethical conduct in all areas of its responsibilities and authority.

Trustee shall:

1. Ensure the needs of all students and their achievement is paramount.
2. Be loyal to the organisation and its mission.
3. Respect the integrity of the principal and staff.
4. Observe the confidentiality of non-public information acquired in their roles as trustees and not disclose to any other persons such information that might be harmful to the school.
5. Be diligent and attend board meetings prepared for full and appropriate participation in decision making.
6. Ensure that individual trustees do not act independently of the board's decisions.
7. Speak with one voice through its adopted policies and ensure that any disagreements with the board's stance are resolved within the board.
8. Avoid any conflicts of interest with respect to their fiduciary responsibility.
9. Recognise the lack of authority in any individual trustee or subgroup of the board in any interaction with the principal or staff.
10. Recognise that only the chairperson can speak for the board.
11. Continually self-monitor their individual performance as trustees against policies and against any other current board evaluation tools.

B.O.T. Member \_\_\_\_\_

Signed \_\_\_\_\_ Date \_\_\_\_\_

NZSTA