

24 March 2009

Dear Parents

In 2008 we consulted the community about the vision and values for the school. We now believe that we have a vision statement and a list of values that reflect the beliefs of our community of parents and staff.

If you would like to provide us with any other suggestions or further feedback regarding the vision and values, please email the Chairperson of Board of Trustees, Michael Worth - chair.bot.enps@gmail.com

We are hoping to approve the vision and values at our next Board of Trustees meeting in April.

Regards
Michael Worth
Board of Trustees Chairperson

Jane Cavanagh-Eyre
Principal

ENPS VISION

Epsom Normal Primary School students are

- * nurtured by community (*inclusive*)
- * inspired by optimism (*teaching*)
- * motivated by empowerment (*learning*)
- * to be responsible global achievers (*sustaining the world*)

To fulfil our vision and to give life to our values our students are

Nurtured by Community

We want all our students to be the best they can be by seeking to understand themselves and others while experiencing the support and unity of a caring, inclusive school community, where everybody feels they belong and can be successful.

Inspired by Optimism

Teachers will create a learning environment that ignites a passion for learning, challenges students to high levels of achievement and inspires students to be optimistic about their learning endeavours, now and in the future. Students will say *I can*.

Motivated by Empowerment

We encourage all our students to take responsibility for their actions and choices, to fully develop their strengths so they are empowered to make a difference in the world. Students will work from a position of strength and self-belief and their creative ideas will be valued.

To Be Responsible Global Achievers

We encourage all our students to respect, value and actively participate in looking after our local and global world (sustainability). The students are the guardians of the past, present and future.

ENPS VALUES

Our values will be reflected in our behaviours

Respect

You demonstrate respect by:

- Respecting yourself and others
- Understanding that we are all different and that is to be celebrated
- Listening quietly and with an open mind
- Being truthful and compassionate when sharing your own thoughts and views
- Keeping yourself and others safe (nurture)

Inclusiveness

You demonstrate inclusiveness by:

- Being non-judgemental about others and our differences
- Valuing each others' differences
- Ensuring that those who want to *join in* may do so
- Actively seeking to understand how different values and cultures work
- Seeking out the things that we share in common
- Sharing humour and joy for each others' success
- Recognising and valuing your own special talents and others' special talents

Optimism

You demonstrate optimism by:

- Thinking good things about yourself and saying *I can* rather than *I can't*
- Knowing what there is to be grateful for and happy about
- Holding things together during the tough times
- Focusing on what needs to be done to make things better, then doing it
- Believing in ourselves and in others' endeavours
- Having hope for the future for yourself, school, community and the global world

Empowerment

You demonstrate empowerment by:

- Being switched onto learning
- Supporting others to achieve
- Taking responsibility for and making choices about your own learning

- Knowing about yourself as a learner
- Using a variety of thinking strategies
- Being a problem seeker and a problem solver
- Using your creative talents

Commitment

You demonstrate commitment by:

- Describing a clear and exciting vision and goal for yourself
- Knowing what you have to do to achieve your goals – this may include help from others and resources required
- Persevering to achieve high quality results
- Pacing your efforts and celebrating the achievements along the way
- Being flexible and overcoming barriers
- Being proud when you produce high-quality work

Courage (Challenging)

You demonstrate courage by:

- Being the best you can be in all circumstances
- Taking a stand and speaking out about injustices
- Taking personal responsibility for yourself and your actions, ie not blaming, justifying or making excuses
- Working hard to make sure your actions match your words
- Saying sorry when necessary
- Giving others clear, actionable and current feedback that is not personalised (so that you don't fume or talk behind another person's back)
- Forgiving others

Enjoyment

You demonstrate enjoyment by:

- Seeing the world as an exciting place
- Having an emotional equilibrium that rights itself quickly
- Are confident in your ability to influence the world around you
- Smiling and laughing as you learn
- Sharing freely your enthusiasm with others